Strategic Responsibilities of SLT – September 2023

Headteacher & Exec. Headteacher (RPS) SEF: Leadership, Management &

Governance. Vision, values, culture and wholeschool strategic direction, Futura strategy/links with SIV, MELT and SELT, Wider sector partnerships, Communication strategy, Governance, Finances/budget,

(with DSL), Complaints Officer, LM: DHTs, IKB HoS, AHT:

SEF and SIP, Single Central Record

Safeguarding, EA to Principal, School

DHT - Curriculum - School Systems & Standards (SHL)

SEF: Quality of Education Curriculum, Pathways & Timetable Reporting & Assessment Curriculum Directors & SSE Use of Data & Exams Achievement, KS4 BRAG. Parents' Evenings Teacher absence & Cover Calendar Overview ICT (systems), Data Protection Officer, LM: AHT: Dir of P16, PEPA, Science,

Cover & Data Managers, DHTs' PA.

AHT: Safeguarding and Welfare IKB/WWS (SIV)

SEF: Personal Development DSL, Student Health & Safety Wellbeing inc CP & e-safety, **PSHE & SMSC** Strategic Oversight of CiC/LAC KS2-3 Transition, Assembly & Tutor Programme, Study Visits, LM: Mathematics, Campus Safeguarding Officer, Head of Transition, PSHE Lead, Student Support, Attendance Improvement Officer, Student Support Administrator EVC

IKB Head of School (PHD)

Vision, values, culture and whole-school strategic direction with Exec. HT Futura strategy/links with SIV Quality Assurance and Self **Evaluation of School with Curriculum Directors** MELT and SELT Wider sector partnerships, Governance development Finances/budget SEF and SIP Single Central Record (with DSL) Open Evening LM: DArT

DHT - Culture (Staff & Pupil Experience) - (RRM)

SEF: Quality of Education Whole-school inclusion strategy (inc. behaviour recovery) Strategic Lead for ITE & ECTs Teaching & Learning (Inc. SEND) Appraisal/Teacher Support PP Strategy /Inclusion & SEND Literacy/ Numeracy **CPDL & Staff Development** Challenge / HAPs Learning Environment Staff Wellbeing (operational) KS2/3 Teaching & Learning Liaison LM: AHT Beh, Inclusion, English, Hums, HAPs Coordinator, ITE Coordinator and Lead Mentor

AHT: Behaviour & Attitudes IKB/WWS (REV)

SEF: Behaviour & Attitudes Anti-Bullying Strategy Whole-school behaviour Policy, inc. systems, standards & data analysis Pastoral Leadership & SSE Admissions (In-year) Student Leadership, Rewards, **House Councils** Deputy DSL Complaints Officer - Behaviour. Link to Futura - Behaviour LM: HoH, Behaviour Manager

and Behaviour Support Mentor

Assistant Headteacher: Director of Curriculum: Sixth Form IKB/ WWS (ALT)

SEF: Effectiveness of 16-19 KS5 Progress & Outcomes inc. Post-16 (BRAG). KS5 Student Support, Guidance, CP & Personal Welfare Sixth Form Recruitment & Enrichment CEIAG, Deputy DSL Complaints Officer - Post 16 Link to Futura Sixth. LM: LaB; AD:P16, CEG Coordinator, Sixth Form Assistant